

Root²

RECRUIT

Easy, Affordable, Effective Recruitment



Award winning fixed price recruitment

**Essential
Package**

**Classic
Package**

**Executive
Package**

How do you currently recruit?

Let's face it, recruiting people is never easy and whether you choose an agency or do it yourself, finding the right candidate for the job is crucial for your business.

Trying to fill a vacancy yourself is extremely time consuming, can be expensive and may only give access to a limited talent pool. There is a cost to advertising in the local or trade press and although Social Media platforms are free, you are only getting access to a limited number of potential candidates

It's not uncommon for an office vacancy to receive in excess of 100 CV's, all of which need to be assessed by a member of staff. If you want to do a good job and manage expectations, then they all need to be responded to at each stage of the process. If they're not, then this can be damaging for your brand.

Using a traditional recruitment agency is an alternative option but can be perceived as expensive, with typical fees ranging from 15-25% of salary. You can expect to pay between £6,000 - £7,000 based on a salary of £30,000.

Agencies also charge by the candidate so for each new person employed, there would be an extra fee.

Research has shown that over 50% of people, who are not actively looking for a new role, would be open to moving jobs if the right opportunity presented itself. Most employers don't have access to CV searching databases or have enhanced licences with LinkedIn. Without using these facilities, it's quite possible that the best candidate for the role would never get to know about your vacancy.

Coordinating sources of candidates can prove difficult and confusing. Receiving lots of CV's in your inbox is an interruption to your day and although important, wouldn't it be better to review these at a time when it suits you? Trying to organise interviews with a number of different parties also presents its own challenges.

Choosing your recruitment partner is never easy. It's important to work with a team who deliver what you want and represents your brand in the best possible way.



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Why choose us?

Root2 Recruit is a multi-award winning fixed price recruitment company based in the East Midlands. Since September 2015 our clients have been benefiting from a recruitment service which is easy, affordable and effective. It's easy for you as all your candidates are managed in a client portal (Applicant Tracking System) and we shortlist applicants on your behalf. It's affordable because we charge a single low fixed fee rather than a % of salary and it's effective because we utilise a variety of talent attraction techniques to ensure a number of quality candidates come through the application process.

Here at Root2 Recruit we have addressed all the problems associated with using traditional methods and developed our Online Fixed Fee Recruitment process which saves you not only a substantial amount of money but is also streamlined and easy to use too.

We're sure you will love our refreshing approach to recruitment.

Our service includes the following:

- Advertising over major job boards and social media platforms
- Client branding
- Bespoke application forms
- Proactive candidate searching
- Candidate response management
- Offer negotiation
- Interviews arranged
- Assessing & short-listing by experts
- Psychometric testing
- Discounts for multiple campaigns
- Full clarity
- Video Interviews

Firstly there are no % based fees and instead we charge a single, affordable fixed fee regardless of salary or number of hires taken from each campaign.

Although we are cheaper we haven't cut corners. In fact you get much more than traditional routes.

Your dedicated account manager works with you throughout the entire process. Ultimately we are a people business and the personal touch is paramount.

All this is managed through your client dashboard which is the gateway to your recruitment campaign. You can track the progress of your vacancies and view applications. No more CV's emailed throughout the day, instead short listed candidates are uploaded in real time and you can review at a time that suits you.

All in all a much easier and affordable way to recruit. Why not contact us for a demonstration?

Call us on 01507 311161
or visit our website - root2recruit.co.uk

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and social media platforms

Compare our Packages

Essential £645	Classic £1095	Executive <small>From</small> £1750
<p>Account manager</p> <p>Extensive advertising across major job boards</p> <p>Full access to client dashboard</p> <p>Branded advertising</p> <p>Candidate response management (1st level)</p> <p>First level short-listing</p> <p>Multiple hires</p> <p>Candidate search</p> <p>Interviews arranged</p> <p>Bespoke application form</p> <p>Enhanced search</p> <p>Niche advertising</p>	<p>Account manager</p> <p>Extensive advertising across major job boards</p> <p>Full access to client dashboard</p> <p>Branded advertising</p> <p>Candidate response management</p> <p>Applicant assessment and short-listing</p> <p>Multiple hires</p> <p>Candidate search</p> <p>Interviews arranged</p> <p>Bespoke application form</p> <p>Enhanced search</p> <p>Niche advertising</p>	<p>Account manager</p> <p>Extensive advertising across major job boards</p> <p>Full access to client dashboard</p> <p>Branded advertising</p> <p>Candidate response management</p> <p>Applicant assessment and short-listing</p> <p>Multiple hires</p> <p>Candidate search</p> <p>Interviews arranged</p> <p>Bespoke application form</p> <p>Enhanced search</p> <p>Niche advertising</p>

Additional Services:

- Video Interviews
- Candidate Referencing
- Psychometric Testing
- Telephone Interviews

Recruitment Evolved

Our clients



S E A C H I L L
SUSTAINABLE • ETHICAL • AUTHENTIC

Part of the Hilton Food Group plc



CoolBrands®



Support and friendship
for families

Home-Start
Lincolnshire



Testimonials

Don't just take our word for it...

Using Root2 has been a breath of fresh air for a recruitment process - ease of use, quality of candidates, ability to monitor progress via the dashboard, through to direct contact with the staff at Root2. I am looking forward to continuing my relationship with Root2 and look forward to many more successful recruitment campaigns.

HR Manager - Premier Packaging Manufacturer

Fantastic to work with and a great outsource recruitment partner.

HR Director - Bus Manufacturer

The whole process was easy from start to finish, the dashboard was easy to navigate, updates were timely and the quality of candidates interviewed was excellent.

HR Manager - Luxury Motorhome Manufacturer

The process itself was pain free and the results really pleased us. We found the right employee and in truth could have hired 4 more from the shortlist. Fantastic service!!

Regional Operations Manager - National Financial Advisory Firm

We would definitely use Root2 again and recommend their service to others. A highly professional company, that dealt with all the ground work. It was a pleasure working with all the team at Root2. Thank you!

Manager - National Charity

Very happy with the service and the portal is easy to use and allows me to assess the candidates at any point as with the current schedule it's hard to set aside time during normal working hours. When I am free to review the CVs they are all in one place to save having to trawl through numerous emails or saved attachments to view which makes my job easier and that's what I want from a recruitment agency.

HR Business Partner - Global Fertiliser Company

Top 10 reasons to work with Root2 Recruit

- 01.** Fully account managed
- 02.** No more % based fees
- 03.** Online client portal
- 04.** Low fixed fee irrespective of salary or number of candidate hires
- 05.** Advertising across major and niche jobsites
- 06.** Pro-active candidate searching
- 07.** Bespoke candidate application forms
- 08.** Interview scheduling
- 09.** Client branding
- 10.** Discounts for bulk purchases

To find out more go to: www.root2recruit.co.uk



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